**[John Lewis Invictus Academy]**

**Date: [February 21, 2019]**

**Time: [8:00-9:00 a.m.]**

**Location: [School Auditorium]**

1. **Roll Call**

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| **Role** | **Name** *(or Vacant)* | **Present or Absent** |
| **Principal** | **Gregory Parks** | **Absent** |
| **Parent/Guardian** | **Mr. Cook** | **Present** |
| **Parent/Guardian** |  |  |
| **Parent/Guardian** |  |  |
| **Instructional Staff** | **Dorris Howard** | **Present** |
| **Instructional Staff** | **Derra Sillah** | **Present** |
| **Instructional Staff** | **Eunice Payne** | **Present** |
| **Community Member** | **Mr. Cook** | **Present** |
| **Community Member** | **Breasia Kirkpatrick** | **Absent** |
| **Swing Seat** |  |  |
| **Student** *(High Schools)* |  |  |

1. **Action Items** 
   1. **Approval of Agenda:** **Motion** Passes
   2. **Approval of Previous Minutes: Motion** Passes
2. **Discussion Items**

**Notes:**

* **Mr. Parks will provide an overview of the budget (presentation).**

**• First step was to review the data. Had a workshop on CCRPI and the changes and what changes we needed to make to ensure growth according to our strategic plan.**

**• Leadership team attended GLISI training and looked at more data as well.**

**• Identified our five subgroups: ELL, ED, SWD, Black, Hispanic**

**• Principals received an overview of the budget and want to make sure that our priorities are helping to address the strategic plan and budget.**

**• Strategic plan is 3-5 year plan. Goals were set based on how we turn our flags from red to green and how we address the subgroups.**

**• Growth is now based on how you perform in your own school (3% gain) instead of comparing schools to one another.**

**• Mr. Parks reviewed strategic plan with team and audience. Goals are based on students performing at proficient or more.**

**• SWD is projected to be 157 for the next school year.**

1. **Adjournment: Motion** Passes